

MARKET NOTICE

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Relates to: Equity Market
 Equity Derivatives Market
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 Bond Market
 Bond ETP Market

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SUBJECT: NEW ETF LISTING - SATRIX INCLUSION & DIVERSITY ETF (STXID)

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Dear Client

The JSE is proud to introduce the Satrix Inclusion & Diversity ETF (STXID)

The ETF tracks the performance of the Refinitiv Satrix South Africa Inclusion and Diversity Index which offers investors exposure to JSE listed companies that actively demonstrate and promote inclusion and diversity principles, in the running of their businesses. The index then measures those companies against four pillars: diversity; inclusion; people development; and news & controversies. Together the pillars incorporate 25 factors that each support a diverse and inclusive environment.

Each company is assigned a score for each of the four pillars. Companies with a non-zero score on each of the four pillars are assigned an overall score, which is simply the average of the pillar scores. They are then ranked based on their overall score in descending order, and the top 30 are included in the index.

The 30 resultant companies are subsequently weighted according to their free float market capitalisation and adjusted for liquidity. Following this, they are capped at 10%. A sectoral cap of 30% is also applied.

For market making queries, contact: SPW on +27 11 778 6101 or email SCMTraders@sanlaminvestments.com

Should you want to know more about this ETF or other JSE listed products, please contact the JSE Primary Markets team at ListingontheJSE@jse.co.za or click [here](#) for more information.

This Market Notice will be available on the website at <https://www.jse.co.za/redirects/market-notice-and-circulars>