

BANK WINDHOEK LIMITED

(Incorporated with limited liability under Registration Number 79/081 in the Republic of Namibia)

Issue of up to ZAR250,000,000 Senior Unsecured Floating Rate Notes due 27 November 2026

Under its ZAR5,000,000,000 / NAD5,000,000,000 Note Programme

This Applicable Pricing Supplement must be read in conjunction with the amended and restated Programme Memorandum, dated 30 April 2019, prepared by Bank Windhoek Limited in connection with the Bank Windhoek Limited ZAR5,000,000,000 / NAD5,000,000,000 Note Programme, as amended and/or supplemented from time to time (the **Programme Memorandum**).

Any capitalised terms not defined in this Applicable Pricing Supplement shall have the meanings ascribed to them in the section of the Programme Memorandum headed "Terms and Conditions of the Notes".

This document constitutes the Applicable Pricing Supplement relating to the issue of Notes described herein. The Notes described herein are issued on and subject to the Terms and Conditions as amended and/or supplemented by the Terms and Conditions contained in this Applicable Pricing Supplement. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement and the Programme Memorandum, the provisions of this Applicable Pricing Supplement shall prevail.

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PARTIES

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1.	Issuer	Bank Windhoek Limited
2.	Dealer	Investec Bank Limited
3.	Manager	Investec Bank Limited
4.	JSE Debt Sponsor	PSG Capital Proprietary Limited
5.	Paying Agent	Nedbank Investor Services, a division of Nedbank Limited
	Specified Address	2 nd Floor 16 Constantia Boulevard Constantia Kloof Roodepoort 1709 South Africa PO Box 1144 Johannesburg 2000 South Africa

6. Calculation Agent Bank Windhoek Limited

Specified Address Treasury Department

3rd Floor

Capricorn House

119 Independence Avenue

Windhoek Namibia PO Box 15 Windhoek Namibia

7. Transfer Agent Bank Windhoek Limited

Specified Address Treasury Department

3rd Floor

Capricorn House

119 Independence Avenue

Windhoek Namibia PO Box 15 Windhoek Namibia

8. Settlement Agent Nedbank Investor Services, a division of Nedbank

Limited

Specified Address 2nd Floor

16 Constantia Boulevard

Constantia Kloof Roodepoort 1709

South Africa PO Box 1144 Johannesburg

2000

South Africa

9. Issuer Agent Nedbank Investor Services, a division of Nedbank

Limited

Specified Address 2nd Floor

16 Constantia Boulevard

Constantia Kloof Roodepoort 1709 South Africa

PO Box 1144
Johannesburg

2000 South Africa

Windhoek

PROVISIONS RELATING TO THE NOTES

Additional Financial Centre

11. Status of Notes Senior Unsecured

12. Form of Notes Listed registered SA Notes issued in uncertificated

form to be held by the CSD

13. Series Number 11

14. 1 **Tranche Number**

15. Aggregate Nominal Amount:

> (a) Series ZAR250,000,000 Tranche (b) ZAR250,000,000 Interest Interest-bearing Interest Payment Basis Floating Rate

18. Automatic/Optional Conversion from Interest/Redemption/Payment

Basis to another

16.

17.

Issue Date 19. 27 November 2023 20. ZAR1,000,000 **Specified Denomination**

21. **Specified Currency** ZAR

22. Issue Price 100 percent

23. Interest Commencement Date 27 November 2023 24. **Maturity Date** 27 November 2026 25. Applicable Business Day Convention Following Business Day

26. Final Redemption Amount 100 percent of Nominal Amount

27. Last Day to Register By 17h00 on 16 February, 16 May, 16 August and

N/A

16 November of each year until the Maturity Date, or if such day is not a Business Days, the Business Day before each Books Closed Period, or if any early redemption occurs, 11 days prior to the

actual Maturity Date

28. Books Closed Period(s) The relevant Register will be closed from 18

February to 27 February, 18 May to 27 May, 18 August to 27 August and from 18 November to 27 November (all dates inclusive) in each year until the Maturity Date, or if any early redemption occurs, 10 days prior to the actual Maturity Date

29. **Default Rate**

PROVISIONS RELATING TO INTEREST (IF ANY PAYABLE)

FIXED RATE NOTES N/A

FLOATING RATE NOTES

30. (a) Floating Interest Payment

Date(s)

27 February, 27 May, 27 August and 27 November, of each year until the Maturity Date, with the first Floating Interest Payment Date being 27 February 2024, or, if such day is not a Business Day, the Business Day on which interest will be paid, as determined in accordance with the Applicable Business Day Convention (as specified in this Applicable Pricing Supplement)

(b) Interest Period(s) Each period from, and including, the applicable Floating Interest Payment Date and ending on, but excluding, the following Floating Interest Payment Date, the first Interest Period commences on, and including, the Interest Commencement Date and ends on (but excludes) the first Floating Interest Payment Date thereafter (each Floating Interest Payment Date is adjusted in accordance with the

			Applicable Business Day Convention as specified in this Applicable Pricing Supplement)
	(c)	Definition of Business Day (if different from that set out in Condition 1) (<i>Interpretation</i>)	N/A
	(d)	Minimum Rate of Interest	N/A
	(e)	Maximum Rate of Interest	N/A
	(f)	Other terms relating to the method of calculating interest (e.g.: Day Count Fraction, rounding up provision)	N/A
31.	. Manner in which the Rate of Interest is Screeto be determined		Screen Rate Determination
32.	Margin		170 basis points per annum to be added to the Reference Rate
33.	If ISDA	Determination:	
	(a)	Floating Rate	N/A
	(b)	Floating Rate Option	N/A
	(c)	Designated Maturity	N/A
	(d)	Reset Date(s)	N/A
	(e)	ISDA Definitions to apply	N/A
34.	34. If Screen Rate Determination:		
	(a)	Reference Rate (including relevant period by reference to which the Rate of Interest is to be calculated)	3 Month ZAR-JIBAR
	(b)	Interest Rate Determination Date(s)	27 February, 27 May, 27 August, and 27 November of each year until the Maturity Date with the first Interest Rate Determination Date being 27 November 2023
	(c)	Relevant Screen Page and Reference Code	Reuters page 0#SFXMM: or successor page
35.	35. If Rate of Interest to be calculated otherwise than by ISDA Determination or Screen Rate Determination, insert basis for determining Rate of Interest/Margin/ Fallback provisions		N/A
36.	· ·		Bank Windhoek Limited
ZERO COUPON NOTES			N/A
PARTLY PAID NOTES			N/A
INST	ALMENT	NOTES	N/A
MIXE	D RATE	NOTES	N/A
INDE	X-LINKE	ED NOTES	N/A
DUA	L CURRI	ENCY NOTES	N/A
EXC	HANGEA	ABLE NOTES	NA

CREDIT LINKED NOTES OTHER NOTES			N/A N/A		
PROVISIONS REGARDING REDEMPTION/MATURITY					
37.	require	consent of the Bank of Namibia ed for any redemption prior to aturity Date?	No		
38.	Reden	nption at the option of the	No		
39.		nption at the option of the Noteholders:	No		
40. Redemption in the event of a Change of Control at the election of the Noteholders pursuant to Condition 10.5 (<i>Redemption in the event of a Change of Control</i>) or any other terms applicable to a Change of Control			Yes		
m el C o	naintain J lection condition f a failure	on in the event of a failure to ISE listing and/or Rating at the of Noteholders pursuant to 10.6 (Redemption in the event e to maintain JSE listing, NSX Wor Rating)	Yes		
 Early Redemption Amount(s) payable on redemption for taxation reasons or on Event of Default (if required). 			Yes		
	If no:				
	(a)	Amount payable; or	N/A		
	(b)	Method of calculation of amount payable	N/A		
GENE	ERAL				
43. F	inancial I	Exchange	Interest Rate Market of the JSE		
44. Additional selling restrictions			N/A		
45. ISIN			ZAG000201138		
46. Stock Code			BWZJ26		
47. Stabilising manager			N/A		
48. Provisions relating to stabilisation			N/A		
49. Method of distribution			Private placement		
50. Credit Rating assigned to the Issuer			AA(NA) Namibian national scale long term Issuer rating		
			A(ZA) South African national scale long-term Issuer rating assigned on 27 September 2023		
51. Applicable Rating Agency			Global Credit Rating Company Limited		
Governing law (if the laws of Namibia are not applicable)			N/A		
53. Use of proceeds			See "Use of Proceeds" section of the Programme Memorandum		

N/A

DISCLOSURE REQUIREMENTS IN TERMS OF PARAGRAPH 3(5) OF THE SOUTH AFRICAN COMMERCIAL PAPER REGULATIONS (SA COMMERCIAL PAPER REGULATIONS) IN RELATION TO THE ISSUE OF SA NOTES

55. Paragraph 3(5)(a)

The "ultimate borrower" (as defined in the SA Commercial Paper Regulations) is the Issuer.

56. Paragraph 3(5)(b)

The Issuer is a going concern and can in all circumstances be reasonably expected to meet its commitments under the SA Notes.

57. Paragraph 3(5)I

The auditor of the Issuer is PricewaterhouseCoopers.

58. Paragraph 3(5)(d)

As at the date of this issue:

- (i) the Issuer currently has issued ZAR830,000,000 (excluding this issuance) SA Commercial Paper in issue (as defined in the SA Commercial Paper Regulations); and
- (ii) the Issuer estimates that (other than this issuance), it will issue further SA Commercial Paper with an estimated nominal value of ZAR700,000,000 during the current financial year, ending 30 June 2024.

59. Paragraph 3(5)(e)

Prospective investors in the SA Notes are to consider this Applicable Pricing Supplement, the Programme Memorandum and the documentation incorporated therein by reference in order to ascertain the nature of the financial and commercial risks of an investment in the SA Notes. In addition, prospective investors in the SA Notes are to consider the latest audited financial statements of the Issuer which are incorporated into the Programme Memorandum by reference and which may be requested from the Issuer.

60. Paragraph 3(5)(f)

There has been no material adverse change in the Issuer's financial position since the date of its last audited financial statements.

61. Paragraph 3(5)(g)

The SA Notes issued will be listed, as stated in this Applicable Pricing Supplement.

62. Paragraph 3(5)(h)

The funds to be raised through the issue of the SA Notes are to be used by the Issuer for its general corporate purposes.

63. Paragraph 3(5)(i)

The obligations of the Issuer in respect of the SA Notes are unsecured.

64. Paragraph 3(5)(j)

PricewaterhouseCoopers, the statutory auditors of the Issuer, have confirmed that nothing has come to their attention to cause them to believe that this issue of the SA Notes issued under the Programme will not comply in all material respects with the relevant provisions of the SA Commercial Paper Regulations.

Responsibility:

The Issuer certifies that to the best of its knowledge and belief there are no facts that have been omitted from the Programme Memorandum or this Applicable Pricing Supplement which would make any statement false or misleading, that all reasonable enquiries to ascertain such facts have been made and that the Programme Memorandum together with this Applicable Pricing Supplement, contains all information required by law and the Debt Listings Requirements of the JSE. The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum, this Applicable Pricing Supplement and all documents incorporated by reference (see the section of the Programme Memorandum headed "Documents Incorporated by Reference"), except as otherwise stated therein.

The JSE takes no responsibility for the contents of the Programme Memorandum read with this Applicable Pricing Supplement, the audited annual consolidated and separate financial statements of the Issuer and any amendments or supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of the Programme Memorandum read with this Applicable Pricing Supplement, the audited annual consolidated and separate financial statements of the Issuer and any amendments or supplements to the aforementioned documents and expressly disclaims any liability for any loss arising from or in reliance upon the whole or any part of the aforementioned documents. The JSE's approval of the registration of the Programme Memorandum and listing of the Notes is not to be taken in any way as an indication of the merits of the Issuer or of the Notes and that, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.

Material Change:

As at the date of this Applicable Pricing Supplement, and after due and careful enquiry, there has been no material change in the financial or trading position of the Issuer and its Subsidiaries since the date of publication of the Issuer's latest audited annual financial statements. As at the date of this Applicable Pricing Supplement, there has been no involvement by PricewaterhouseCoopers in making the aforementioned statement.

Programme Amount:

The authorised Programme Amount of ZAR5,000,000,000 / NAD5,000,000,000 has not been exceeded.

Application is hereby made to list this issue of Notes on 27 November 2023.

SIGNED at Windhoek	on this 23rd day of November 2023
For and on behalf of	/
BANK WINDHOEK LIMITED	
Al special	of ser
Napre:	Name:/
Capacity: Director	Capacity: Director
Who warrants his/her authority hereto	Who warrants his/her authority hereto
Mr JJ Swanepoel	Mr. G Fourie

Windhoek